

NATIONAL DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

APPLICATIONS : The Director-General, National Department of Health,
Private Bag X399, Pretoria. Applications should be emailed to:
rh@konesolutions.co.za quoting the reference number indicated per
advertised post.

FOR ATTENTION NOTE : Ms T Morake
: All short-listed candidates for SMS posts will be subjected to a
technical exercise that intends to test relevant technical elements of
the job, the logistics of which will be communicated by the
Department. Following the interview and technical exercise, the
selection panel will recommend candidates to attend a generic
managerial competency assessment (in compliance with the DPSA
Directive on the implementation of competency-based
assessments). The competency assessment will be testing generic
managerial competencies using the mandated DPSA SMS
competency assessment tools. Applications should be submitted on
the new Z83 form obtainable from any Public Service Department
and should be accompanied by a CV (previous experience must be
comprehensively detailed). Copies of qualification certificates (**need
not be certified**) should be attached (including Senior
Certificate/Grade 12 certificate regardless of the qualification
requirement indicated in the advert) including ID and driver's
licence. Only emailed applications will be considered. Applications
received after the closing date and those that do not comply with
the requirements will not be considered. It is the applicant's
responsibility to have foreign qualifications and national certificates
(where applicable) evaluated by the South African Qualification
Authority (SAQA). The Department reserves the right not to fill the
posts. The successful candidate will be subjected to personnel
suitability checks and other vetting procedures. Applicants are
respectfully informed that correspondence will be limited to short-
listed candidates only. If notification of an interview is not received
within three (3) months after the closing date, candidates may
regard their application as unsuccessful. The Department will not be
liable where applicants use incorrect/no reference number(s) on
their applications.

POST : **CHIEF FINANCIAL OFFICER**
(REF NO: NDOH 09/2021)
**Please note this is a re-advertisement and those who
previously applied need to re-apply.**

SALARY : An all-inclusive remuneration package of R1,521.591 per annum
[basic salary consists of 70% of total package]. The flexible portion
of the package can be structured according to Senior
Management Service Guidelines.

CENTRE : National Department of Health. Pretoria

REQUIREMENTS : A postgraduate qualification (NQF 8) as recognised by SAQA in
Finance. Management or Leadership qualification will be an
advantage. Membership of the Institute of Public Finance (IPFA) will
serve as an added advantage. SMS pre-entry Certificate is required
for appointment finalisation. At least 8 years' experience at a Senior
Management level in Finance. Experience should comprise,
Transactional and Developmental Finance, Asset and Liability
management as well as Audit, Risk and Governance Management.
A good track record of managing strategic programmes or projects.
Application experience or knowledge of government policies and
legislation relevant to the post i.e. Public Finance Management Act 1

of 1999, Division of Revenue Act,4 of 2020, Public Audit Act, 25 of 2004, Public Service Act, 103 of 1994 as amended and related regulations etc. Excellent communication skills (written and verbal) appropriate to operational and executive levels, Strategic leadership, stakeholder engagement and coordination skills, change management and analytical skills. Advanced computer office package skills. Flexibility and ability to work under pressure. Valid driver's licence.

KEY PERFORMANCE:

Strategic Manage of financial services in the Department i.e. Revenue, Expenditure, Assets, Liability, Supply Chain and Internal Control . Oversee the development of financial models that facilitate the selection of optimised funding options and effective investment of funds for the Health Sector. Manage and coordinate the budget planning processes and maintain performance budge monitoring system. Facilitate the implementation of national norms and standards where applicable. Advice on the strategic financial planning of the Health Sector, through the analysis of the current financial status, estimates of future revenues and expenditure. Advise on the establishment and /or restructuring of the public entities by mergers, acquisitions, or capital restructuring. Grant management. Monitoring and coordination of Provincial Health Budgets. Assess spending by spheres of government and health public entities and advice. Oversee the Supply Chain Management System including assets and contract management, maintenance of supplier database as well as procumbent delegations. Maintain a system of internal control and ensure that policies and processes are developed and managed. Facilitate risk management processes. Implement fraud prevention system and maintain audit processes and systems. Management of Human Resources. Ensure compliance with all relevant legislation and good governance.

- ENQUIRIES** : Ms VM Rennie on email : valerie.rennie@health.gov.za
- CLOSING DATE** : 1 November 2021
- CLOSING TIME** : 12H00 Midday
- MEDIA** : Sunday Times, PSVC, NDOH Website