



health

Department:  
Health  
REPUBLIC OF SOUTH AFRICA



## MEDIA STATEMENT

**To:** Editors & Health Journalists

**Issued by:** Department of Health

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### **Health Department welcomes Bargaining Council resolution to improve work conditions of Community Health Workers**

**Pretoria:** The Department of Health welcomes the resolution by Public Health and Social Development Sectoral Bargaining Council (PHSDSBC) to standardise the remuneration and conditions of service for Community Health Workers (CHWs) in Department of Health.

This follows a three-year agreement signed on 21 July 2022 by majority of parties in the council to ensure there is consistency in the scope of work and work conditions of the Community Health Workers across the country.

The Department believes this will address the discrepancies and concerns often raised by the concerned groups including labour and civil society organisations on the role played by the CHWs in public health system and the work conditions in which they operate.

The Community Health Workers play a vital role to improve the community's access to Primary Health Care by raising awareness about disease and conducting health promotion activities, linking the communities with health services, disseminate crucial health information and mobilising people to determine their health needs.

The Department is committed to ensure the development of Standard Operational Procedure for the recruitment, selection, appointment, placement, remuneration, skills development, dispute resolution, occupational health and safety processes, and the absorption in the health system for CHWs.

Thus, based on the current minimum wage, the Community Health Workers shall receive the stipend of R4 058.45 which will increase annually on 01 March as determined by the Minister of Employment and Labour until this is reviewed on 31 March 2025.

This will ensure that the CHWs have an income for another three years whilst parties to Council continue to discuss the matter of their permanent employment.

#### **For more information and media enquiries, please contact:**

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