

## NATIONAL DEPARTMENT OF HEALTH

*It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.*

**APPLICATIONS:** The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

**FOR ATTENTION:** Ms T Moepi

**NOTE:** All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (all sections), failure to complete or disclose all information will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested only to shortlisted candidates before or on the day of the interview. Applications should be on one PDF format. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

**POST:** **CHIEF DIRECTOR: HUMAN RESOURCES FOR HEALTH**  
**(REF NO: NDOH 82/2022)**

**Please note that this is a re-advert, applicants who previously applied need to re-apply.**

**SALARY:** An all-inclusive remuneration package of R1,269.951 per annum [basic salary consists of 70% of total package]. The flexible portion of the package can be structured according to Senior Management Service Guidelines.

**CENTRE:** National Department of Health. Pretoria

**REQUIREMENTS:** An undergraduate qualification (NQF 7) as recognised by SAQA in Health Science. A qualification in Health Economics will be an advantage. At least five (5) years' experience at a Senior Management level in Human Resources Management or related field. Experience should include the development, implementation and monitoring of HRH workforce policies, planning, education, and

training programmes. SMS pre-entry Certificate is required for appointment finalisation. Knowledge of global trends and best practices in HRH policy and planning. Knowledge of local HRH Information Systems (e.g. PERSAL and ICSP Online). Performance, procurement and financial management. Good communication (verbal and written), microsoft office package, planning, organisational and management skills. Ability to work independently ability and under pressure as well as work long and irregular hours. A valid driver's licence.

**DUTIES :**

Provide strategic leadership and facilitate the development and implementation and monitoring of HRH policies. Provide strategic direction of HRH Planning, Management and Development. Ensure the maintenance of a well-developed HRH Information Systems. Strengthen stakeholder relations. Provide strategic leadership and overall management to the Directorate within the Cluster.

**ENQUIRIE :**

Ms VM Rennie at Valerie.Rennie@health.gov.za

**CLOSING DATE**

12 September 2022