

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms T Moepi

NOTE: All short-listed candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (all sections), failure to complete or disclose all information will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to final selection phase. Applications should be on one PDF format. Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: HIV/AIDS, CARE AND SUPPORT**
(REF NO: NDOH 86/2022)

SALARY : An all-inclusive remuneration package of R1, 073, 187 per annum consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines

CENTRE : Directorate: HIV Treatment, Care and Support. Pretoria.

REQUIREMENTS : A Bachelor's Degree (NQF 7) in Health Science or Social Sciences. Post graduate degree (NQF8) in Health Science or Social Sciences will be an advantage. At least five (5) years' experience at middle management level in HIV and AIDS programmes or related field. Extensive knowledge of HIV&AIDS and TB, Public Health, clinical approaches, STI programmes Community Based Services and Community development, district health support services, project/program management and data management. Sound and in-depth knowledge of the Health Act and regulations pertaining to the Act. Sound and in-depth knowledge of relevant prescripts and applicable human resources as well as understanding of the legislative framework governing the Public Service. Good communication (verbal and written), financial and project management, negotiation, people management, problem-solving, planning,

organizing, time management, strategic planning, policy analysis and development, diversity management, facilitation, leadership and computer skills. Proven management competencies and leadership qualities. Ability work in a highly pressured environment. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES : Develop and review HIV Treatment, Care & Support guidelines, based on available scientific evidence, and implementation plans. Facilitate and monitor the re-alignment and implementation of treatment, care and support guidelines in all Health facilities. Facilitate the implementation of the NSP for HIV, TB and STIs. Develop national TB & HIV operational plan that is in line with the annual performance plan to implement expansion of HIV, TB and NCDs collaborative activities. Facilitate improved collaboration on HIV, TB and NCDs between national programmes. Provide support to provincial coordinators in strengthening managerial and technical capacity of districts to implement TB, HIV, NCDs collaborative activities in partnership with civil society. Strengthen the implementation of community-based HIV/AIDS, TB and Non-Communicable Diseases (NCDs) services using the Ward Based Primary Health Care Outreach Teams (WBPHCOT) strategy. Oversee the development of business plans process and assist provinces to develop the business plans according to the DORA requirements, with clear Indicator definitions and targets. Strengthen communication and social mobilization for patients with HIV/AIDS, TB and NCDS to access care and support services. Collaborate with the Advocacy and Social Mobilisation (ACSM) unit in the development and review of the communication strategy on treatment literacy and adherence. Manage financial resources as per PFMA and human resources per prescribed HR policies.

ENQUIRIES : Dr Z Pinini at tel no 012 395 9200 / 9229

CLOSING DATE : 26 September 2022

CLOSING TIME : 12:00 Mid-day

MEDIA : PSVC and NDOH Website