

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filling of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **CHIEF DIRECTOR: WOMEN'S MATERNAL, CHILD AND NEONATAL REPRODUCTIVE HEALTH (REF NO: NDOH 11/2024)**

SALARY : An all-inclusive remuneration package of R1, 371, 558 per annum [basic salary consists of 70% of the total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines

CENTRE : Chief Directorate: Women's, Maternal Child and Neonatal Reproductive Health. Pretoria.

REQUIREMENTS : A Bachelor's degree/equivalent NQF Level 7 qualification in Health Sciences or Health related field, registerable with the Health Professions Council of South Africa (HPCSA). Qualification in Obstetrics & Gynaecology (O&G) will be an advantage. At least five (5) years' experience at a senior management level. Knowledge of and experience in policy development, drafting and implementation. Knowledge and experience in monitoring and evaluation of programmes. Knowledge of and experience in other programmes that impact on family health, particularly HIV and AIDS, PMTCT and Nutrition. Specialised knowledge in family health, with particular emphasis on prevention of birth defects, family planning and contraception, TOP, sexual assault care, and HIV/AIDS. Knowledge of international conventions such as CEDAW, IPID, the

World Summit Goals, the Millennium Development Goals and the CARMMA strategy for South Africa. Sound and in-depth knowledge of relevant prescripts and understanding of the legislative framework governing the Public Service. Knowledge of Public Finance Management Act (PFMA). Good communication (verbal and written), strong strategic and analytical skills, project management, leadership, negotiation and advocacy skills, monitoring, evaluation and research skills. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES : Oversee the reduction of maternal mortality ratio for live births. Develop and support implementation of plans to reduce maternal, child and neonatal mortality. Oversee reduction of neonatal mortality rate for live births. Ensure that Districts have MSSN and HBB Master trainers to cascade training in the District, with a focus of poorly performing District. Manage and coordinate the expansion of the PMTCT programme. Develop provincial reports to track progress on the elimination of mother-to-child transmission of HIV. Improve access to sexual and reproductive health services. Monitor sexual and reproductive health services provision such as contraceptives, fertility services and sexuality services. Ensure effective risk management, governance and compliance. Ensure good practices in standard methodologies and processes are used in the execution of projects.

ENQUIRIES : Mr RW Morewane at tel no (012) 395 8757/8

CLOSING DATE : 18 June 2024

MEDIA : PSVC and NDOH Website