

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DEPUTY DIRECTOR: NURSING EDUCATION AND TRAINING REF NO: NDOH 20/2024**

SALARY : An all-inclusive remuneration package of R849 702 per annum [basic salary consists of 70% or 75% of total package, salary package will be structured according to Middle Management Service guidelines.

CENTRE : Directorate: Nursing Education and Training. Pretoria.

REQUIREMENTS : A Bachelor's degree (NQF Level 7) in Nursing (General). A post basic Degree or Diploma in Nursing education will be an advantage. At least three (3) years' management experience in the nursing environment of which two (2) years must be appropriate/recognizable experience in nursing education and training. Knowledge of the relevant legislative framework governing Nurse Education and Training such as the National Health Act and Higher Education Act, knowledge of labour issues related to nursing, policy development and analysis, research as well as understanding of current nurse education issues. Good computer, communication (written and verbal), interpersonal, project management, planning and organising, human and financial management skills. Ability to work independently, under pressure, with the team and work irregular hours. A valid driver's license.

DUTIES : Manage the development, implementation, monitoring and evaluation of policies related to education and training of nurses. Support the development of the funding model for public nursing colleges. Provide support to colleges towards positioning nursing education within higher education landscape. Determine the capacity of Nursing Education Institutions (NEIs) to offer the NQF aligned Nursing Education Qualifications. Improve capacity of nursing and midwifery educators. Provide technical support to nursing colleges to strengthen their capacity as institutions through twinning and partnerships with other Nursing Education Institutions. Promote continuing professional development for nurses. Participate in the development of a strategy for retaining of nurses in relation to the new Scopes and Practice. Provide overall management of sub-directorate: Nurse Education and Training. Manage finances in line with the PFMA as well as manage, guide and support officials. Compile strategic, operational, quarterly, and annual reports in collaboration with the Director: Nurse Education and Training.

ENQUIRIES : Dr Kobie (SJ) Marais Tel No: (012) 395-8612 or 076 688-7345

CLOSING DATE : 18 June 2024

MEDIA : PSVC and NDOH Website