

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filling of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: FRAUD AND CORRUPTION PREVENTION (FIVE YEAR CONTRACT) (REF NO: NDOH 15/2024)**

SALARY : An all-inclusive remuneration package of R1, 073, 187 per annum consisting of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines

CENTRE : Chief Directorate: Risk and Fraud Management, Pretoria

REQUIREMENTS : An undergraduate qualification (NQF 7) as recognized by SAQA in Finance/Accounting or related field (Fraud/Risk Management). A post graduate qualification (NQF 8) in a relevant discipline such as forensic auditing will be an advantage. At least five (5) years' work experience at middle management in risk and fraud management field. Knowledge of fraud/financial crime prevention and detection systems and related business processes, procedures as well as risk management software and MS office. Knowledge of the National Health Insurance policy and the Act. An understanding of compliance, regulations and laws. Good problem solving, innovative thinker, organizational, information evaluation, decision making, objectivity, resilience, communication (verbal and written), negotiation, conflict management, interpersonal, assertiveness, customer service, planning and team management as well as reliable and thorough with a deep commitment to

accuracy and reporting. Self-motivated and ability to work independently. A valid driver's license. SMS pre-entry Certificate is required for appointment finalisation.

DUTIES : Develop, manage and implement sound risk management and promote robust governance within the National Health Insurance Fund. Develop, manage and implement the strategy to reduce fraud, corruption and maladministration. Identify and measure fraud risks and take steps to mitigate identified risks through development and implementation of fraud compliance and prevention processes and procedures. Conduct fraud risk assessments and design, develop and implement fraud risk controls. Facilitate the implementation of a fraud and corruption prevention strategy.

ENQUIRIES : Dr. NG. Crisp at Nicholas.Crisp@health.gov.za

CLOSING DATE : 18 June 2024

MEDIA : NDOH WEBSITE PSVC