

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail.

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **SENIOR SOFTWARE DEVELOPMENT ENGINEER**
REF NO: NDOH 16/2024

SALARY : R1 371 558 per annum, an all-inclusive remuneration package, [basic salary consist of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE : Chief Directorate: Digital Health Information System. Pretoria.

REQUIREMENTS : An undergraduate qualification (NQF 7) as recognized by SAQA in Computer Science or ICT. At least five (5) years' experience at senior management level in installing, configuring and troubleshooting

UNIX/Linux based environments. Experience in the administration and performance tuning of application stacks e.g., Tomcat, JBoss, Apache, Ruby and NGINX. Cloud, virtualisation and containerization e.g., VMware, Virtual Box. Understanding of both operational and scope aspects of projects. Experience with monitoring systems, automation software like Puppet, cfengine, Chef. Knowledge of OSI network layers, TCP/IP, data architecture and programming, interpretation of technical requirements into an overall system planning that makes the best working capability at reasonable cost, the health sector (Basic), National Health Insurance policy and Act, Public Service Regulations and Public Service Act and the National Health Act. Good shell scripts, Perl, Ruby, Python, conflict and people management, information security, analytical, ethical behaviour, communication (written and verbal), customer service, planning, organisational, computer (MS Office), stakeholder, time and team management skills. Ability and willingness to travel. A valid driver's licence. SMS pre-entry Certificate is required for appointment finalisation.

DUTIES

Manage and monitor all installed systems and infrastructure to proactively ensure the highest levels of systems and infrastructure availability. Support installation, configuration, testing and maintenance of operating systems, application software and system management tools. Monitor and test application performance for potential bottlenecks, identify possible solutions, and work with developers to implement those fixes. Actively maintain security, backup, and redundancy strategies for NHI IS Infrastructure. Write and maintain custom scripts to increase system efficiency and lower the human intervention time on any tasks.

ENQUIRIES

: Ms M Wolmarans – email: Milani.Wolmarans@health.gov.za

CLOSING DATE

: 18 June 2024

CLOSING TIME

: 12:00 Mid-day

MEDIA

: PSVC and NDOH Website