

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: HEALTH FACILITIES PLANNING REF NO: NDOH 32/2024**

SALARY : An all-inclusive remuneration package of R1 216 824 per annum consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines

CENTRE : Cluster: Health Information Research Monitoring and Evaluation. Pretoria.

REQUIREMENTS : A Bachelor's degree/equivalent (NQF 7) qualification in Built Environment or Project Management as recognised by SAQA. Postgraduate (NQF 8) in the qualification will be an advantage. At least five (5) years' experience at a middle/senior managerial level in Health infrastructure and/or Built Environment. Experience should include Financial Management and Project Management. Experience in Health Facility planning will be an added advantage. Knowledge of National Health Act and other relevant legislation and prescripts. Proven knowledge of IDMS, FIDPM, CIDB Act and PFMA. Knowledge and understanding of project management principles and processes. Finance policies, DORA and Treasury Regulations. Knowledge and experience in policy development and analysis. Good problem solving and leadership, interpersonal, conflict, risk, project management, communication (written and verbal), strong strategic and analytical, facilitation and negotiation,

and computer (MS Office package) skills. Ability to work independently and with a team. A valid driver's licence as well as willingness to travel frequently as required. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

: Initiate and develop systems to support provinces to improve health infrastructure planning and maintenance. Review norms and standards for health facilities projects and propose amendments where required. Development of systems to manage and enable provinces to align health facilities with applicable industry norms. Development and approval of designs for NHI facilities. Manage and oversee planning and construction of NHI facilities. Conduct regular inspection of healthcare facilities to assess the maintenance needs. Manage the implementation of maintenance and the associated budget at National Department of Health. Align all resources allocated to the directorate in relation to both construction and maintenance of existing health infrastructure. Development of a system to monitor implementation agents appointed to carry out construction and maintenance activities on behalf of the department. Manage and develop human resources, budget and financial controls within the directorate. Develop APP for the directorate and report on all activities affecting the directorate. Draw and/or draft all operational plans for the directorate. Monitoring and oversight of business cases, clinical briefs and technical briefs for all health infrastructure projects (NHI included). Assist the provinces in developing project briefs and give support to brief consulting team. Monitoring of the budget and expenditure patterns on all projects falling within the directorate.

ENQUIRIES

: Mr Christie Engelbrecht Tel No: (012) 395 8416

CLOSING DATE

: 15 July 2024

MEDIA

: PSVC and NDOH Website