

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: WOMEN'S HEALTH AND GENETICS**
(REF NO: NDOH 36/2024)

SALARY : An all-inclusive remuneration package of R1, 216, 824 per annum consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines

NOTE : **Please note that preference will be given to applicants from the Coloured, Indian and White communities as well as persons with disabilities**

CENTRE : Directorate: Women's Health. Pretoria.

REQUIREMENTS : A qualification in Health Science or Social Science at NQF 7 as recognized by SAQA. An Honours/Masters Degree within Health Science or Social Science will be an advantage. Registration with appropriate Profession Council. At least five (5) years' experience at middle/senior managerial level in health associated environment, with specific emphasis on women's health programmes. Experience with national and international liaison, policy drafting and implementation, strategic and operational planning. Knowledge and

experience in monitoring and evaluation of programmes that impact on family health, particularly HIV and AIDS, VTP and Nutrition. Specialised knowledge in family health, with particular emphasis on family planning and contraception, Termination of Pregnancy (TOP), control of reproductive cancers, sexual assault care, and HIV. Knowledge of international conventions such as CEDAW, IPID, the World Summit Goals, Sustainable Development Goals, as well as national women's and reproductive health policies and guidelines. Knowledge of the Public Finance Management Act, Treasury Regulations and human resource legislative framework. Knowledge of and commitment to the Constitution of the Republic of South Africa. Working knowledge of the health sector and government strategies and processes, strategic management and project management. Good communication (verbal and written), programme and project management, financial management, research and analytical, interpersonal, planning, organizing and computer skills (MS Office package). Willing/prepared to travel locally and overseas. Ability to work both independently and in a team. A valid driver's license. SMS pre-entry Certificate is required for appointment finalization.

DUTIES : Manage women's health and reproductive health programmes. Monitor and support improved sexual and reproductive health services provision including contraceptives, fertility services and sexuality services. Improve access to genetics services through monitoring and enhancing implementation of national policies and guidelines at district level. Provide support with implementation and monitoring of the cervical and breast cancer policy, including dissemination to and training of health care providers. Monitor, evaluate and report on annual performance plan indicators. Develop national and international reports on SRHR services in the country. Manage risk, audit queries within the area of work. Conduct risk assessment and respond to audit queries.

ENQUIRIES : Mr R Morewane at tel no (012) 395 8758

CLOSING DATE : 15 July 2024

MEDIA : PSVC and NDOH Website