

NATIONAL DEPARTMENT OF HEALTH

It is the Department's intension to promote equity (race, gender and disability) through the filing of this post with a candidate whose transfer /promotion / appointment will promote representivity in line with the numeric targets as contained in our Employment Equity plan.

APPLICATIONS: The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the reference number on the subject e-mail

FOR ATTENTION: Ms M Shitiba

NOTE: All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise for SMS posts, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment batteries. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV only (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **CHIEF DIRECTOR: NON-COMMUNICABLE DISEASES**
REF NO: NDOH 47/2024

This is a re-advertisement. Applicants who have previously applied need to re-apply.

SALARY : An all-inclusive remuneration package of R1, 436, 022 per annum consists of 70% of total package, the State's contribution to the Government Employee's Pension Fund (13% of basic salary) and a flexible portion]. The flexible portion of the package can be structured according to Senior Management Service Guidelines

CENTRE : Chief Directorate: Non-Communicable Diseases. Pretoria.

REQUIREMENTS : A Bachelor's degree/equivalent NQF Level 7 qualification in Health Sciences as recognized by SAQA. Postgraduate qualification (NQF 8) in Health Science or Public Health will be an advantage. At least (5) years' experience at Senior Management level in health environment. Experience in health policy development, the implementation of non-communicable diseases policies and strategies, monitoring mechanisms to facilitate target achievement, human resources management, and financial management. Knowledge of monitoring and evaluation system, research and information management, management and administration, project planning and management. Knowledge of the

World Health Organisation country strategies for combating NCDS. Knowledge and understanding of the Public Service Act, Public Service Regulations, Public Finance Management Act and National Health Act. Good communication (verbal and written), liaison, strategic capability and leadership, people management and empowerment, programme and project management, financial management, problem solving, analytical, planning, organization and computer skills (MS Office package). Ability to work independently and in a team. SMS pre-entry Certificate is required for appointment finalization.

DUTIES : Provides strategic leadership on the early detection, treatment and control of non-communicable diseases, disabilities and rehabilitation, older persons, eye health and palliative care. Improve standards and enhance access to health services. Provide policy and strategic direction in all areas pertaining to non-communicable diseases. Coordinate and lead problem identification (through research, monitoring and evaluation interventions). Oversee the management of mental health and substance abuse. Implement screening for mental health problem. Represent the Non-Communicable Diseases Clusters as required at local, regional and international levels as well as intradepartmental and interdepartmental level. Ensure stewardship and support to Provinces. Support provincial bids for financial resources to improve NCD interventions. Develop and implement risk mitigation strategies and manage human resources to ensure achievement of programme targets. Ensure that projects specifications are developed and that services are procured in line with the statutory prescriptions.

ENQUIRIES : Ms JR Hunter Tel No: (012) 395 9657

CLOSING DATE : 13 December 2024

MEDIA : PSVC and NDOH Website