

NATIONAL DEPARTMENT OF HEALTH

The Department of Health is registered with the Department of Labour as a designated Employer and the filling of the following posts will be in line with the Employment Equity Act (including people with disabilities).

APPLICATIONS : The Director-General, National Department of Health, Private Bag X399, Pretoria. 0001. Hand delivered application may be submitted at Reception (Brown Application Box), Dr AB Xuma Building, 1112 Voortrekker Rd, Pretoria Townlands 351-JR or should be forwarded to recruitment@health.gov.za quoting the relevant reference number on the subject email.

FOR ATTENTION : Ms M Shitiba

NOTE : All short-listed candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency-based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment battery. Applications should be submitted on the new Z83 form obtainable from any Public Service department and should be accompanied by a CV (previous experience must be comprehensively detailed). The Z83 must be fully completed (in line with DPSA Practice note), failure to comply will automatically disqualify the applicant. Applicants are not required to submit copies of qualification and other relevant documents on application. Certified copies of qualifications and other relevant documents will be requested prior to the final selection phase. Applications should be on one PDF format (If emailed). Applications received after the closing date and those that do not comply with the requirements will not be considered. It is the applicant's responsibility to have foreign qualifications and national certificates (where applicable) evaluated by the South African Qualification Authority (SAQA). The Department reserves the right not to fill the posts. The successful candidate will be subjected to personnel suitability checks and other vetting procedures. Applicants are respectfully informed that correspondence will be limited to short-listed candidates only. If notification of an interview is not received within three (3) months after the closing date, candidates may regard their application as unsuccessful. The Department will not be liable where applicants use incorrect/no reference number(s) on their applications.

POST : **DIRECTOR: DRUG RESISTANT TB – TB AND HIV**
(REF NO: NDOH 3/2025)

NOTE : This is a re-advertisement. Applicants who have previously applied need to re-apply.

SALARY : An all-inclusive remuneration package of R1 216,824 per annum [basic salary consists of 70% of total package, the State's contribution to the Government Employees Pension Fund (13% of basic salary) and a flexible portion. The flexible portion of the package can be structured according to the Senior Management Service guidelines.

CENTRE : Cluster: Tuberculosis Management, Pretoria

REQUIREMENTS : An appropriate NQF 7 qualification in Health Sciences and/or Occupational Health. A valid registration with the Health Professional Council of South Africa or appropriate council. MBCHB degree (NQF 8) / post graduate qualification (NQF 8) in Public Health will be an

advantage. At least five (5) years' experience at a middle management level in clinical management of DR-TB, public health or occupational health settings particularly in the mines as well as management of personnel (HRM) and finances (Financial Management). Knowledge of Public Health (at TB in the mines / examine workers in particular), the management of Drug-Resistant TB (DR-TB), MDR and XDR. TB and HIV co-infection. An understanding of South African Public Service, including applicable policies and legislation, particularly medico-legal and ethical issues around the control and management of TB. Good problem solving and analysis, strategic capability, leadership, programme and project management, change and knowledge management, service delivery innovation, communication, computer, organisation and stakeholder management skills. Ability to work independently and with a team. A valid driver's licence as well as willingness to travel frequently as required. SMS pre-entry Certificate is required for appointment finalization.

DUTIES

Provide support assessment of small to medium mining houses and service for ex-mine workers. Identify provinces and neighbouring countries that require interventions related to TB in the mines. Support the consultant in the implementation of situational analysis. Development and implementation of policies and guidelines. Develop and update policies and guidelines for Drug-Resistant TB including Community-Based Treatment of DR-TB and co-infection with HIV. Monitor the implementation of approved policies and guidelines including in the private sector. Manage clinical management support. Establish support systems for medical practitioners. Ensure inclusion of appropriate treatment regimen for TB and drug resistant TB in the Essential Drug List (EDL). Implement recommendations of the SADC declaration on TB in the mines. Develop a plan for implementation of SADC declaration on TB in the mines and a tool kit to support implementation. Enable and support cross border referrals. Provide support to provinces and neighbouring countries in matters related to TB in the mines. Undertake on-site supervision visits to provinces with special focus on mining areas. Management of key TB in the mine's stakeholder relationships. Develop a framework of engagement with stakeholders. Manage resources, risk and audit queries within the chief directorate. Participate in recruitment and selection of staff, including ensuring placement of adverts and chairing of interview panels. Update the framework policy document on decentralised management of DR-TB. Develop and update treatment literacy programmes for patients in the communities. Support development of IEC materials. Conduct clinical audits of DR-TB facilities. Develop operational plans for the directorate.

ENQUIRIES

: Prof N Ndjeka tel number 012 395-8459

CLOSING DATE

: 24 February 2025

MEDIA

: DEPARTMENTAL WEBSITE and PSVC